

# STRATEGIC PLAN

2023-2026



**BelgraveHeights**  
CHRISTIAN SCHOOL



# PRINCIPAL'S COMMENTS



To the Belgrave Heights Christian School Community,

I am delighted to announce the launch of our new strategic plan that will guide our school's direction and development for the next four years. As the Principal of Belgrave Heights Christian School, I strongly believe that our commitment to excellence in education is an integral part of our mission to nurture and develop the whole child.

During the development of our new strategic plan, we felt it was appropriate to review our school vision statement to devise something fresh and innovative that encompassed our high-level aspirations for the school across three areas. These areas include providing an excellent, top-quality education program for students at BHCS, having Christ at the centre of everything we do, and seeing the transformation of student's lives both now and into the future.

Our challenge was to sum up these aspirations in three short phrases, in six words. We are proud to be able to present our new vision statement, "Knowing Christ, Inspiring Learners, Transforming Lives", which succinctly captures our BHCS vision. All our plans, dreams, and goals for BHCS will flow from this vision.

This strategic plan is the result of a comprehensive review process that involved input from our key stakeholders. Our aim is to build upon our existing strengths and address areas of opportunity to ensure that our students receive the best possible educational experience. The plan includes five key focus areas: Faith and Community, Environment/Sustainability, Teaching and Learning, Wellbeing, and Finance and Infrastructure. Each of these areas is critical to our school's mission, and we believe that this plan will provide a roadmap for our continued growth and success.

We are committed to working together as a school community to ensure the effective implementation of this strategic plan. I encourage all members of our community to review the plan and engage with us as we work together to achieve our shared goals.

Thank you for your continued support of Belgrave Heights Christian School. I am looking forward to the exciting opportunities that lie ahead as we embark on this new strategic journey together.

Sincerely,

Peter Cliffe ~ Principal



# VISION, PURPOSE AND ETHOS



## Vision

***Knowing Christ | Inspiring Learners |  
Transforming Lives***

Our vision is to see excellent education in a Christ-centred environment where the lives of our students are transformed.

## Purpose

Throughout their educational journey, we desire to see students develop a love for learning and a sense of belonging, allowing them to grow and thrive. Nurturing the development of faith through the Christian story, community, and character, we aim to inspire students to become individuals who use their unique talents to serve others and positively influence the world.

## Ethos

***‘Act justly, love mercy, walk humbly with  
our God.’  
Micah 6:8***

These Christian virtues are cultivated in partnership between the student, the family and the school.

# OUR DISTINCTIVES



## Community

We create safe spaces of belonging, and connection, where every person can experience authentic community.



## Engagement

We strive for every student and staff member to be engaged and motivated to do their best.



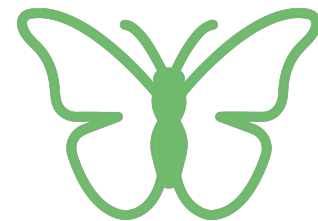
## Environment

We aim to preserve, recycle, and restore by being faithful stewards of our environment.



## Innovation

We pioneer ideas and embrace challenges by exploring new possibilities.



## Transformation

We desire to see students' faith grow and flourish throughout their educational journey and beyond.



# OUR VALUES

## **Love**

Love is the motivation for all we do.

## **Service**

Jesus came to serve, so we serve others.

## **Generosity**

We practice generosity towards others to reflect God's generosity towards us.

## **Perseverance**

We seek to see things through to completion even when things are difficult.

## **Gratitude**

We demonstrate thankfulness for all that God provides.





## Targets

- Ensure that Biblical perspectives are evident in all curriculum documents
- Foster First Nations links to our faith and community
- Increase opportunities for the development and expression of student leadership in the school
- Develop stronger links with our parent community through regular community events
- Grow our student discipleship, mission service, and Christian Studies learning program





## Targets

- Increased focus on sustainability and stewardship and reducing our carbon footprint
- Establish an outdoor classroom and kitchen area
- Instigate special whole-school environmental focus activities, such as an annual whole school environment day
- Develop Environmental Studies as a special curriculum program from Prep-Year 12





## Targets

- Implement the 'ATLAS' curriculum framework program and the Learning Management System (KIT) across the school
- Develop and implement a whole school high quality teaching and learning approach
- Review and develop a framework for students around the responsible use of digital technology
- Conduct a complete review of the school's subject offerings from Prep-Year 12
- Review the structure and roles of teaching and learning leadership positions





## Targets

- Continue to develop Biblically based principles and perspectives to our school-wide student wellbeing program
- Continue to provide staff with access to staff chaplaincy, coaching and supervision support
- Review the role and function of school chaplains, and the space that the chaplaincy program uses for student support
- Actively maintain a BHCS positive and supportive Christian work culture
- Continue to develop and embed student restorative practices in the school



## Targets

### 2023

- New master plan for the entire site
- Completion of:
  - Primary classroom building
  - Refurbishment of the existing Junior/Primary school building
- Construction of:
  - New synthetic grass Upper Oval and surrounding landscaping
  - New natural Primary playground in the 'Wildspace'
  - Upgraded and extended natural playground in the ELC
  - Roof structure over Secondary Multi-purpose Courts
- Resurfacing of Secondary Multi-purpose Courts
- Design of new Senior Learning Centre and Performing Arts Centre
- Playground equipment installation below Primary Courts





# FINANCE AND INFRASTRUCTURE



## 2024

- Commence construction of Senior Learning Centre (Stage 1)\*
- Paving of pathway and ramp (below the new Primary building/above the Upper Oval rock embankment)
- Rock embankment and pathway construction to the Lower Oval
- Classroom refurbishment (T block) upgrade to Primary Art Room
- Creation of Primary Sports Court Upper Carpark

## 2025

- Sealing of fire track around the perimeter of the property
- Construction of Senior Learning Centre and Performing Arts (Stage 1)\*
- Parking and traffic management construction on SLC/PAC site

\* Pending appropriate local Council, planning and building approvals



# FINANCE AND INFRASTRUCTURE



## 2026

- Planning for Senior Learning Centre and Performing Arts (Stage 2) - construction to commence in 2027\*

\* Pending appropriate local Council, planning and building approvals



# STUDENT PROFILE







Belgrave  
Heights

CHRISTIAN SCHOOL

**2023-2026**

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